



## **CONDITIONS OF THE INTERNAL CHALLENGE** **“LEARN2LEAD”.**

### **ARTICLE 1 – OBJECT OF THE INTERNAL CHALLENGE:**

The LEADERGAME Company organises, drives and ensures the follow-up of an internal challenge entitled "LEARN2LEAD", based on a serious game. The objective is to allow the users to form themselves in leadership.

### **ARTICLE 2 – DURATION OF THE INTERNAL CHALLENGE:**

The internal challenge takes place from the date indicated on the LEARN2LEAD web site, subject to a minimum number of participants, to ensure a meaning to the ranking. For the internal challenge, the minimum number of participants is fixed to 1000, by challenge.

### **ARTICLE 3 – PARTICIPANTS:**

The challenge is only opened to the users of the online game LEARN2LEAD, registered on the website:

[www.leadergame.fr](http://www.leadergame.fr) (website)

The staff and the associates of the LEADERGAME Company are excluded from the participation of the internal challenge.

### **ARTICLE 4 – PRINCIPLE OF THE CHALLENGE:**

The challenge consists in testing and in developing the skills of leader via a new mode of training: the serious game LEARN2LEAD based on the main theories of leadership allows you to compare with the other players, thanks to a general ranking and by level. The first 50 users who obtained the best results will be rewarded. Only the general ranking such as it appears on the website LEARN2LEAD will be valid.

The winners will be warned by e-mail.

LEADERGAME, Simplified JSC with a share capital of 498 890 €  
Head office: 28 Chemin de Vallombrey – 69130 Ecully – F –  
753 348 929 RCS de LYON  
[www.leadergame.fr](http://www.leadergame.fr)

SIRET : 753 348 929 000 13 – TVA : FR 52 753 348 929  
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## **ARTICLE 5 – PRIZES:**

Prizes attributed will be declined as follows:

- 1st prize: a video games console
- 2nd prize: a laptop.
- 3<sup>rd</sup> prize: a Smartphone.
- From the 4<sup>th</sup> to the 50<sup>th</sup> prize: a USB key.

An email fixing the delivery modalities of the prize will be sent to the winners within 15 days starting from the winners' designation.

In case the prize would be sent by postal mail, the LEADERGAME Company will not be held responsible in case of delay, loss or damage because of postal services.

The participants make choice of residence from the indicated address during the online registration.

The winners authorize any checks concerning their identity and their place of residence (Postal address and/or and email address).

Every winner who would have communicated false information of identity or address will see his participation to the internal challenge cancelled.

Prizes unclaimed or returned within thirty calendar days following their sending will be lost for the participant and will remain acquired to the LEADERGAME Company.

The winners give up on demanding to LEADERGAME Company any compensation resulting from a damage caused because of the acceptance and/or of the use of the prize.

Prizes cannot be the object of a cash refund, or any other compensation.

In case the prize initially planned would be unavailable for a reason independent from the will of the LEADERGAME Company, the latter has the possibility of proposing to the winner a prize at a same value.

The LEADERGAME Company, even if she proposes a trip as a 1<sup>st</sup> prize, is not a Travel agent and does not sell trips as such. Thus, she is not subjected to the regulations of the Travel agents.

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## **ARTICLE 6 – PARTICULAR CONDITIONS:**

The participation in this internal challenge implies the full and whole acceptance of the present conditions and the GENERAL TERMS AND CONDITIONS OF SALE AND USE OF THE WEBSITE AND THE ONLINE GAME LEARN2LEAD.

The participants make a commitment to respect scrupulously the rules of the challenge described in this document.

The LEADERGAME Company will not be held responsible if, in the case of force majeure or unexpected event, the present internal challenge have to be cancelled, postponed or modified. This measure includes the insufficient number of participants.

The LEADERGAME Company is the only one competent to settle the possible conflicts or protests relative to the present internal challenge or to its interpretation and to proclaim the winners.

The LEADERGAME Company cannot be held responsible of any incident which can occur during the use of prizes. *(The prizes offered to the winners are nominative and cannot be attributed to another person. In the event of a dispute, the LEADERGAME Company is the only one authorized to make a decision which will be without appeal.)*

The access to the website can be interrupted for a moment because of maintenance, updates or technical improvements, or to develop the contents and/or the display.

To the extent possible, the LEADERGAME Company will inform the participants before an operation of maintenance or update. Under no circumstances, the dysfunctions or unavailability of the website cannot generate compensation to the participants, whatever the damage suffered by them or by third parties is, because of these dysfunctions or unavailability.

For an optimal use of the website, it is strongly recommended to be equipped with a high-speed Internet connection.

The participant is responsible for the quality of his connection. In case of logout to the website, not attributable to the LEADERGAME Company, the participant cannot aspire to any compensation.

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